

EUROPEAN PRO BONO FORUM 2009

5 -6 November • Hotel Novotel Centrum • Budapest



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Public Interest
Law Institute

Now known as



PILnet

The Global Network
for Public Interest Law

2009 European Pro Bono Forum

5–6 November
Hotel Novotel Centrum, Budapest

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The Public Interest Law Institute (PILI) also would like to thank the Ford Foundation, Charles Stewart Mott Foundation and Sigrid Rausing Trust, whose institutional support makes PILI’s work possible.



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Welcome from the Planning Committee

It has become almost a cliché in the past year to refer to the effects of the current global financial crisis. However, the profound, personal and widespread hardships that have resulted and continue to result should never be trivialized or forgotten amidst the ensuing high-level discussions about the global economy and how to manage it.

The social consequences of this economic breakdown are complex, far-reaching and, at times, overwhelming. But one point remains simple: these new complex challenges can best be managed through the contributions and collaboration of all areas of our communities, not least the legal community.

In this light, we welcome you to the third annual European Pro Bono Forum, the only platform entirely dedicated to a comparative, international perspective on pro bono in Europe. The Forum's goal is to promote a more equitable legal system through pro bono legal services—legal services provided on a voluntary basis to benefit poor or vulnerable people or communities and the organizations that assist them. In today's environment, this goal is more important than ever before.

This year, the Planning Committee has aimed to focus on various levels of pro bono work: from issues touching on the political sphere to challenges at a grass-roots level. The Forum will bring perspectives from a broad geographical spread, including participants from Albania, Armenia, Azerbaijan, Belgium, Brazil, Bulgaria, Croatia, Cyprus, Czech Republic, France, Germany, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Macedonia, Montenegro, Netherlands, Poland, Russia, Serbia, Slovakia, Slovenia, South Africa, Spain, Turkey, Ukraine, the United Kingdom and the United States.

Underlying this are the effects of the financial crisis, to which the pro bono world has not been immune. While the Forum may not be able to provide answers to all of the issues that currently affect us, we hope it will give an important opportunity for open discussion and possible solutions as well as the occasion to see familiar and new faces from the pro bono community.

Patricia A. Brannan | Partner | Hogan & Hartson LLP

Miriam Buhl | Pro Bono Counsel | Weil, Gotshal & Manges LLP

Anne Force | Partner | Ashurst LLP

Felicity Kirk | Pro Bono Director | White & Case LLP

Gillian Lemaire | Senior Counsel | Dewey & LeBoeuf LLP

Christopher Noblet | Partner | Partos & Noblet in co-operation with Lovells LLP

Atanas Politov | Director of the Budapest Office | Public Interest Law Institute

Edwin Rekosh | Executive Director | Public Interest Law Institute

Suzanne E. Turner | Partner | Dechert LLP

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The **Public Interest Law Institute (PILI)** is an international NGO that advances human rights around the world by stimulating public interest advocacy and developing the institutions necessary to sustain it. PILI pursues this mission by building the legal capacity of civil society organizations and the leadership of public interest lawyers, by providing technical assistance on reforming legal aid systems and legal education and by promoting pro bono legal practice globally. It was founded in 1997 at Columbia University and became independent in 2007. PILI conducts its work from hubs in Beijing, Belgrade, Budapest, Moscow and New York.

Whether in Central Europe, the former Soviet Union, the Balkans, China or the other locales where PILI works, its chief aims are to increase access to justice for socially vulnerable, poor and disadvantaged communities and to nurture and sustain the next generation of public interest lawyers. In so doing, PILI brings together diverse constituencies by working across sectors of the legal community to strengthen public interest legal advocacy at the national level and across cultures to foster learning, innovation and collaboration within global public interest legal advocacy networks.

Since its founding ten years ago, PILI has provided over 75 capacity-building fellowships to public interest lawyers from 28 countries. It introduced pro bono practice in Central Europe. It helped establish a network of clinical programs for hands-on casework in law schools across Central and Eastern Europe and the former Soviet Union. It helped put legal aid reform on the European agenda. It is supporting the development of ground-breaking forms of public interest advocacy in China. Through these and other activities, PILI has figured prominently in efforts to promote human rights in many disparate societies around the world.

Legal Aid – Improving state-supported legal aid systems in order to enhance access to justice for socially vulnerable, poor and disadvantaged people.

Legal Education – Fostering new generations of more effective and socially oriented lawyers by making legal education more practice-oriented, with an emphasis on clinical legal education.

Pro Bono – Institutionalizing pro bono practice by law firms and individual lawyers in order to leverage private sector resources for the public good.

NGO Advocacy – Building the advocacy capacity of civil society organizations.

Public Interest Law Fellowships – Assisting the professional development of future public interest leaders.

For more information on PILI's work and to get involved, visit our website at www.pili.org.

About PILI's Pro Bono Program

PILI's pro bono program aims to institutionalize global pro bono practice by law firms and individual practitioners in order to leverage private sector resources for the good of all. The annual European Pro Bono Forum provides a dynamic platform for comparative international perspectives and exchange among lawyers and NGO representatives and is one of the major initiatives that helps PILI reach its goals for pro bono.

Since the first European Pro Bono Forum in 2007, PILI's pro bono program has achieved significant milestones. Our reach has extended far beyond Central and Eastern Europe into Western Europe and beyond. The number of matters placed through PILI's four pro bono clearinghouses has nearly doubled since 2008, and the areas of legal work are varied, increasingly addressing human rights and public interest issues.

Over the last year PILI has specifically focused on deepening its efforts in Western Europe, largely through its Global Clearinghouse. As a result, the efforts of many NGOs have been strengthened: the Paris-based Réseau Semences Paysannes, an organization committed to biodiversity, has received assistance with EU legislation research, and the German NGO Mobil mit Behinderung with research on German law and the UN Convention on the Rights of Persons with Disabilities. In Spain, Women's Link Worldwide has been assisted with legal research on a human trafficking case, and the Brussels-based European Network Against Racism (ENAR) with legal advice on its corporate matters.

In addition to partnerships brokered through our clearinghouses, PILI works closely with pro bono co-ordinators at firms and representatives of local bar associations to raise the profile of pro bono work. In both Hungary and Russia, law firm lawyers are partnering with PILI to lead workshops and seminars designed to equip NGOs with the tools to solve their corporate legal needs. The workshops allow PILI to reach beyond the city centers, enabling more NGOs in outlying areas to obtain the legal assistance they need. PILI's Hungarian Clearinghouse website – www.probonougyved.hu – continues to serve hundreds of Hungarian NGOs and is a gateway for Hungarian lawyers to find pro bono cases.

Clearinghouses in the Czech Republic, Latvia, Poland, Slovenia and Turkey continue to thrive, and our partners have achieved marked success in increasing legal assistance to NGO beneficiaries in these countries. PILI supports the growth of pro bono activity in Serbia, spearheaded by local firm Lazarević & Pršić since the 2008 European Pro Bono Forum.

Finally, PILI's pro bono program has extended beyond Europe: the Chinese Pro Bono Clearinghouse is now up and running in our Beijing office. PILI has helped create partnerships between law firms and public interest law centers in China to provide research support to environmental advocacy and other public interest topics and to host training workshops for NGOs focused on labor law.

PILI Pro Bono Advisory Council

Honorary President:

Lord Andrew Phillips of Sudbury

Co-Chairs:

Susan Hazledine | Head of Social Investment | Allen & Overy LLP

Stuart Popham | Senior Partner | Clifford Chance LLP

Hugh Verrier | Chairman | White & Case LLP

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Julie Dickins | Partner | Mayer Brown LLP

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Dietmar Knopp | Partner | Freshfields Bruckhaus Deringer LLP

Gillian Lemaire | Senior Counsel | Dewey & LeBoeuf LLP

Johanna Vennstr  m | Associate | Latham & Watkins LLP

Tomasz Wardy  nski | Founding Partner | Wardy  nski & Partners

Agenda for the 2009 European Pro Bono Forum

“Extraordinary Measures for Extraordinary Times”

Venue

Hotel Novotel Centrum, Rákoczi út 43–45, 1088 Budapest, Hungary

Wednesday, 4 November 2009

10:00 – 16:00	Pre-Forum Workshop for Pro Bono Clearinghouses
16:00 – 19:00	Conference Registration

Thursday, 5 November 2009

8:30 – 9:30	Conference Registration
9:30 – 10:30	Forum Opening

Welcome and Opening Remarks:

Lord Phillips of Sudbury

Speakers:

- Sándor Fülöp, Parliamentary Commissioner for Future Generations, Budapest
- Hendrik Bourgeois, General Counsel, Europe, General Electric, Brussels

Conference Overview:

Edwin Rekosh, Executive Director, Public Interest Law Institute (PILI)

10:30 – 11:00	Coffee Break
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11:00 – 12:30

Workshops

1.1. Building Pro Bono: What's New in Europe

Representatives of some of the most dynamic NGOs and international law firms in Europe will share their experience in developing pro bono institutions at the national level.

Facilitator:

Felicity Kirk, Director of Pro Bono, White & Case, London

Panelists:

- Dietmar Knopp, Partner, Freshfields Bruckhaus Deringer, Frankfurt
- Denis Chemla, President, Droits d'Urgence, France; Partner, Herbert Smith, Paris; French Country Chair, International Bar Association
- Francine Keiser, Partner, Linklaters, Luxembourg
- Diego Ramos, Partner, DLA Piper, Madrid

Discussion

1.2. Challenging Times: Civil Society Perspectives

The panel will explore how NGOs are responding to the twin challenges of increased needs and constrained finances in the current economic climate.

Facilitator:

Roger Smith, Director, JUSTICE, London

Panelists:

- David Carrington, Chair of the Editorial Board, Philanthropy UK Newsletter, London
- Nicoletta Charalambidou, Vice Chair, European Network Against Racism (ENAR), Brussels; Member, Steering Committee, KISA – Action for Equality, Support, Antiracism, Cyprus
- Márta Pardavi, Co-Chair, Hungarian Helsinki Committee, Budapest
- Vitězslav Dohnal, Director, Public Interest Lawyers Association (PILA), Prague

Discussion

12:30 – 14:00

Lunch

14:00 – 15:30

Workshops

2.1. Building Pro Bono: Practical Experiences at the Grassroots Level

This panel will provide various perspectives on pro bono collaboration at the grassroots level. These perspectives will include strategies that can help develop pro bono in a wide variety of circumstances.

Facilitator:

Christopher Noblet, Deputy Managing Partner, Partos & Noblet in cooperation with Lovells, Budapest

Panelists:

- Tatiana Zadirako, Executive Director, United Way Russia (UWR), Moscow
- Tony O’Riordan, Manager, Public Interest Law Alliance (PILA), Dublin
- Julia Backmann, European Counsel, Skadden, Frankfurt
- Simone Ahrens, Head of the Social Workers Team, Mobil mit Behinderung e.V., Berlin
- Pál Szabó, Associate, Allen & Overy, Budapest

Discussion

2.2. Challenging Times: Law Firm Perspectives

Even while trimming costs to ensure profitability, law firms remain committed to their pro bono programs; this panel will explore the choices they are making and the opportunities that await.

Facilitator:

Suzan Hazledine, Head of Social Investment, Allen & Overy, London

Panelists:

- Johanna Vennström, Associate, Latham & Watkins, Brussels
- Péter Köves, Senior and Founding Partner, Lakatos, Köves and Partners, Budapest
- Elena Garrigues, Managing Director, Garrigues Foundation, Madrid

Discussion

15:30 – 16:00

Coffee Break

3.1. Building Pro Bono: Human Rights and Pro Bono

Panelists will highlight a variety of European initiatives to involve pro bono lawyers in human rights efforts, offering insights on the potential for developing further pro bono opportunities in the human rights sphere.

Facilitator:

Michael Smyth, Partner, Head of Public Policy, Clifford Chance, London

Panelists:

- Wolfgang Kaleck, Secretary General, European Center for Constitutional and Human Rights e.V. (ECCHR), Berlin
- Adam Bodnar, Board Member and Head of the Legal Division, Helsinki Foundation for Human Rights, Warsaw
- Jean-Charles Paras, Head of Mission, Avocats Sans Frontières (ASF), Brussels
- Noanne Tenneson, Secretary General, Alliance des Avocats pour les Droits de l'Homme, Paris

Discussion

3.2. Challenging Times: Developing Innovative Partnerships

Partnerships can create synergies that help overcome the economic challenges of the day; panelists will provide practical examples of successful partnerships and how to make them work.

Facilitator:

Malte Richter, Associate, Mayer Brown, Frankfurt

Panelists:

- Luc Lamprière, Executive Director, Oxfam France – Agir Ici, Paris
- Madeleine J. Schachter, Special Counsel, Pro Bono, Baker & McKenzie, New York
- Tianne Bataille, Senior Counsel, Strategic and Global Alliances, Accenture, Chicago
- Elisabeth Baraka, Projects Officer, Advocates for International Development (A4ID), London

Discussion

19:30 – 22:00

Forum Reception
MTA TK Kongresszusi Terem, Castle District

Welcome and Opening Remarks:

Lord Phillips of Sudbury

Keynote Speakers:

- Anne Birgitte Gammeljord, 2009 Council of Bars and Law Societies of Europe (CCBE) President; Partner, Gorrissen Federspiel, Copenhagen
- Paul Newdick, Chairman, Board of Trustees, LawWorks; Partner, Clyde & Co, London

Friday, 6 November 2009

9:00 – 11:00

NGO Marketplace

11:00 – 11:30

Coffee Break

11:30 – 13:00

Forum Closing: Institutional Role of the Bar Associations in Europe

The organized bar plays a critical role in forming the expectations of legal professionals; this panel will explore different ways in which the bars and law societies of Europe promote an ethic of volunteerism and social responsibility.

Facilitator:

Patricia Brannan, Partner, Hogan & Hartson, Washington DC

Speakers:

- Dominique Attias, Lawyer, Member, Paris Bar Council and French National Council of the Bars, Paris
- Mirja Nieke, Member, Directorate of the German Federal Bar, Berlin
- Małgorzata Kozuch, Advocate, Polish Bar Council, Warsaw
- Paul Newdick, Chairman, Board of Trustees, LawWorks; Partner, Clyde & Co, London

Closing Remarks:

Edwin Rekosh, Executive Director, Public Interest Law Institute (PILI)

13:00 – 14:30

Lunch

Biographies of Speakers and Moderators

Simone Ahrens of Berlin, Germany, is a single mother of two children. Her son Kevin, born in 1991, suffered a stroke prior to his birth and was born with plural disabilities. He requires 24-hour care that is mostly provided by Ahrens and her mother alone. Ahrens is the single provider for her family. In 2002, Ahrens graduated in Business Mathematics/Statistics from the University of Applied Sciences in Berlin and has since been employed at ICRC-Weyer, a clinical research firm in Berlin. In October 2009, she will complete her Masters in Clinical Trial Management. Ahrens joined the German association Mobil mit Behinderung (Mobile with Disability) as a volunteer in 2004. Based on the UN Convention for the Mobility of People with Disabilities, she is fighting for governmental funding to pay for the mobility of families with severely handicapped children and is against congregating handicapped persons in “retention” institutions.

Dominique Attias has been registered at the Paris Bar since 1981. She is a member of the Paris Bar Council and its international and criminal commissions as well as a member of the French National Council of the Bars and its Commission for Freedoms and Human Rights. She is an honorary member of the “Alliance” of Lawyers for Human Rights and an expert to the Council of European Bars.

Julia Backmann has been a lawyer at Skadden, Arps’ Frankfurt office since 2005 and is admitted to practice in Germany. She is Skadden’s European Counsel responsible for pro bono activities in Germany and has worked on several such projects, both nationally and internationally. Backmann has led projects advising NGOs in Europe and the United States on matters such as compensation payments and other social issues. She regularly participates in the Pro Bono Roundtable, a discussion group set up by law firms in Germany to establish and expand pro bono work. Backmann’s pro bono work is complemented by her experience as a lawyer in which capacity she advises clients in a variety of national and international matters. Backmann was educated in Frankfurt and London and speaks German and English.

Elisabeth Baraka is Projects Officer for Advocates for International Development (A4ID). She is responsible for managing A4ID’s broker service and the relationships with its Development Partners and Legal Partners. Before joining A4ID, Baraka worked as a lawyer for many years and as the Co-ordinator of a multi-partner pro bono project in Sydney. She has a Master of International and Community Development, a Bachelor of Laws (Hons) and a Bachelor of Arts (Hons in Psychology).

Tianne Bataille has been an attorney at Accenture LLP since 2003, where she is Senior Counsel and advises on strategic and complex global transactions. Prior to this position, she was an associate at the international law firm of Altheimer & Gray where she specialized in mergers and acquisitions and US federal securities law. Bataille sits on the Advisory Board for the Legal Aid Bureau of Chicago, a division of Metropolitan Family Services. She was also a founding member of LIFT Foundation, Inc., organized to sponsor a leadership academy in Tamil Nadu,

India. She earned her BS from Marquette University in Business Administration (1985) and her JD from the University of Wisconsin in 1995. Bataille is the Editor-in-Chief of *The Wisconsin International Law Journal* and was also a founding board member and officer of the Children's Health Education Center in Milwaukee, Wisconsin.

Dr. Adam Bodnar, formerly an associate for Weil, Gotshal & Manges, Warsaw, is a member of the Board and Head of the Legal Division of the Helsinki Foundation for Human Rights, Warsaw, which includes the Strategic Litigation Program. Within the framework of this program, the Helsinki Foundation for Human Rights cooperates closely with pro bono attorneys and domestic and international law firms (including Weil, Gotshal & Manges, Magnusson, Salans, Clifford Chance and Wardyński & Partners) to protect human rights in Poland by focusing on systemic change. He is also a lecturer at the Human Rights Department of the University of Warsaw and teaches the new clinical education course on strategic litigation at Central European University in Budapest.

Hendrik Bourgeois is General Counsel, Europe at General Electric Company (GE). His most recent prior positions at GE include Senior Counsel, Competition, Regulation and Government Relations for Europe, and European Competition Counsel, serving all GE businesses on a wide variety of competition law matters involving mergers and acquisitions, distribution, R & D activities and compliance issues. In his preceding role, Bourgeois headed the legal department of one of GE's business divisions, GE Industrial Systems, as European General Counsel. Prior to joining GE, Bourgeois was an attorney with Jones Day, based in Washington DC and Brussels, where he practiced mainly US antitrust and European competition law. Bourgeois obtained his law degree at the Rijksuniversiteit Gent, Belgium, and has an LLM degree from Harvard Law School. He is a former member of the Brussels Bar and current member of the New York Bar. Bourgeois is a frequent speaker and writer on competition law issues.

Patricia Brannan is the partner in charge of Hogan & Hartson's Community Services Department. Forty years ago, Hogan & Hartson became the first major law firm to establish a practice dedicated to the public interest. Brannan's practice involves a wide range of litigation matters, including representation of clients in arbitrations and bench and jury trials in federal and state courts. She also has argued before state and federal appellate courts, including the US Supreme Court, and has provided congressional testimony. In nearly thirty years at Hogan & Hartson, Brannan also has directed the firm's education practice. Brannan has spoken widely on civil rights-related issues and has been honored by organizations such as the NAACP Legal Defense and Educational Fund, Inc. and the Anti-Defamation League of B'nai B'rith for her contribution to enforcement of the civil rights laws. Brannan is a former chair of the board on Professional Responsibility for the District of Columbia, and has taught Professional Responsibility at the George Washington University School of Law.

David Carrington is an independent consultant who draws on twenty-five years experience of senior management positions in charities, the last thirteen as Chief Executive, and Board member experience with over a dozen organizations, including London South Bank University, the Media Trust, Alliance Publishing Trust, the National Foundation for Youth Music and the

New Opportunities Fund. He is also a member of the Social Investment Task Force and the Commission on Unclaimed Assets and Chair of the editorial group of the Philanthropy UK e-newsletter. He is a member of the Supervisory Board of Triodos Bank NV.

Nicoletta Charalambidou is a lawyer specializing in community law, and more specifically, on discrimination, migration, asylum, trafficking in human beings and human rights. She has worked for ten years as a legal counselor at the European Union Law Section of the Attorney General's office and is currently practicing law in the private sector in Cyprus with the establishment of her own law firm. She is also a volunteer member of the steering committee of KISA – Action for Equality, Support, Antiracism, a national NGO based in Cyprus with a mandate to raise awareness on issues of racism, discrimination and migration and to provide legal and social support to migrants, asylum seekers and refugees through its Migrant and Refugee Centre. Since 2006, Charalambidou has been the chair of the European Network Against Racism (ENAR)-Cyprus Structure and board member of ENAR for Cyprus, and was subsequently elected as Vice Chair of ENAR.

Denis Chemla is a general commercial litigator in the Paris office of Herbert Smith. His practice encompasses a wide range of complex litigation matters both in civil and criminal courts. He has substantial experience in the area of product liability (with a strong focus on aviation), banking and securities litigation as well as white collar crime generally. Chemla acts for major international corporations or financial institutions, such as General Electric, Global Aerospace, AXA Corporate Solutions, Goldman Sachs, Citigroup, HSBC, EDF and Sky TV. Chemla served in the United Nations Interim Administration Mission in Kosovo in 1999 as a legal advisor to the Head of Mission. He is also the President of Droits d'Urgence, a non-governmental organization providing free legal aid to disadvantaged groups. From 2003 to 2009, he was a member of the French National Human Rights Commission by the appointment of the Prime Minister. He is currently serving as French Country Chair of the International Bar Association. He is admitted at both the Paris and New York bars.

Vítězslav Dohnal is the Director of the Public Interest Lawyers Association (PILA), a Czech NGO working in the fields of access to legal help and socially responsible lawyering. PILA organized the first Czech pro bono clearinghouse (www.probonocentrum.cz), helps to educate law students about the legal protection of human rights and promotes law clinics. Dohnal was co-founder of the Environmental Law Service, a leading Czech public interest environmental law group. There he specialized in access to justice, public participation and building law. Since 2008, Dohnal has worked as an attorney and is a member of the Czech Bar Association.

Sándor Fülöp was elected to become Hungary's first Parliamentary Commissioner for Future Generations on 26 May 2008. Fülöp holds a degree in law from the Eötvös Loránd University of Sciences (1982) and a degree in psychology (1987). Between 1984 and 1991 he worked as a public prosecutor at the Metropolitan and the National Chief Prosecutor's Office. Following a short period of private legal practice at the international law firm Ruttner and Partners (1993–1994), Fülöp acted, until his election as Commissioner, as the director of Hungary's principal non-profit environmental law firm: the Environmental Management and Law Association (EMLA). During

his career at EMLA he held a number of international positions. He participated in the drafting of the 1998 UN ECE Convention on Access to Information, Access to Decision-making and Access to Justice in Environmental Matters (the Aarhus Convention). Between 2002 and 2008 he was a member of the Compliance Committee of the Aarhus Convention. Fülöp has been a university lecturer on environmental law since 1997.

Anne Birgitte Gammeljord is President of the Council of Bars and Law Societies of Europe (CCBE) and a partner at Gorrissen Federspiel. Her practice areas include bankruptcy and insolvency law, employment and labor law, banking law and litigation. In her capacity as advisor, supervisor and administrator, she has dealt with all areas of law that companies, including those within the financial sector, may face. For eight years Gammeljord was a member of Advokatnævnet (the Complaints board) and since 2003 of Advokatrådet (the Danish Bar Association). In 2000 she was appointed to the Executive Committee of the Danish Lawyers' and Economists' Association (DJØF). Gammeljord graduated from the University of Copenhagen with her Candidata Juris in 1980 and was admitted to the Danish Bar in 1983.

Elena Garrigues is the Managing Director of the Garrigues Foundation. As part of her work at the Garrigues Foundation since 2007, Garrigues channels and coordinates the pro bono work performed by professionals of the firm. The Foundation is also involved in applied legal research and has a Chair on Global Law at the University of Navarra, Spain. Prior to her work at the Foundation, she worked in New York, London and Madrid for JPMorgan Chase in Corporate Finance and Wealth Management for over a decade. During a sabbatical period in New York, Garrigues managed an Old Masters art gallery. Previously, she was a journalist covering international topics as a foreign correspondent in Brussels of the Spanish media group "Grupo 16," specializing on EU and NATO affairs. Garrigues passed the Madrid Bar, but has never practiced as a lawyer. She has a dual degree in Law and Business Administration from ICADE (Madrid), a Master in Journalism from Columbia University (New York) and a Master in International Comparative Law from the Vrije Universiteit Brussel. She is fluent in Spanish, English and French.

Susan Hazledine is Head of Social Investment at Allen & Overy. This partner-level role was created in August 2009 to develop a new strategic approach to the firm's wider corporate responsibilities and reflects the firm's commitment to being a leading force in the CSR arena. Hazledine oversees the firm's global pro bono and community activities, Allen & Overy's environmental impact and the diversity, progression and well-being of staff. Hazledine spent over twenty years as a litigator with the firm before taking on this role.

Wolfgang Kaleck, European Center for Constitutional and Human Rights (ECCHR – www.ecchr.eu) Secretary General and Co-founder, has made a name for himself as an international human rights lawyer—not least because of his complaints in Germany and France (since 2004) seeking criminal prosecution of US Secretary of Defense Donald Rumsfeld for war crimes and torture in Abu Ghraib and Guantánamo Bay. After founding the law firm Kaleck.Hummel. Rechtsanwälte in 1991 and working as a specialist solicitor in criminal law, he began focusing on the national dimension of international human rights protection. Since 1998 he has been an advocate for the Coalition Against Impunity, fighting to hold Argentinean military officials

accountable for the murder and disappearance of Germans during the Argentine dictatorship. Kaleck is a demanded specialist and contact and an active publicist on human rights subjects. He is a visiting scholar at the Universities of Frankfurt (Main) and Bremen and the Hertie School of Governance in Berlin, and he publishes in professional journals and national print media.

Francine Keiser has been a partner in the Investment Management Group of the Luxembourg office of Linklaters since 1998. Besides her investments funds specialization, Keiser is one of Linklaters' regional representatives in the Global Community Investment (CI) Committee whose role is to lead the firm's CI strategy. Keiser also holds the position of CI Partner for the Luxembourg office with the responsibility to implement the local CI policy, which is focused on microfinance.

Felicity Kirk practiced aircraft financing law in Paris and Tokyo for Clifford Chance before running its pro bono program for four years. She became Director of Pro Bono at White & Case, London, in 2001 and is responsible for the pro bono, diversity and social responsibility program for the EMEA Region, where she is sourcing and developing projects to cater to the increasing interest in human rights among staff spread across some twenty offices. Kirk is a Director of the Corporate Responsibility Group, which represents over eighty leading businesses in the area of corporate social responsibility, and is a member of the Paris Bar.

Dietmar Knopp has been a partner since 1982 and works in the Frankfurt office of Freshfields Bruckhaus Deringer. He is a member of the dispute resolution practice group and specializes in the fields of pharmaceuticals, medical devices and food as well as in product liability. His areas of practice include various types of dispute resolution procedures, in particular in the area of product liability, primarily in cross-border disputes, as well as giving regulatory advice to the pharmaceutical and life science industry and to the respective governmental institutions in those fields. Knopp completed his legal education at the University of Bonn. He is a member of the German Food Law Associations (BLL, WGL), the German Administrative Law Association, the American and International Bar Associations and the German-American Lawyers Association. Knopp is a frequent lecturer to industry and insurance representatives on product liability law in Germany and the EU and to lawyers on the implementation of EU directives.

Dr. Péter Köves is a founding partner of Lakatos, Köves and Partners Ügyvédi Iroda, where he heads the Banking & Finance Practice. In 1991 he established Köves & Partners and joined Clifford Chance in 1993, where he was a partner between 1995 and 2009. Köves has extensive experience in advising financial institutions on all aspects of their operation and on complex structured finance transactions in several sectors and in litigation. He advises leading Hungarian and international companies, banks, advisory firms and government institutions and is one of the pioneers of the introduction of complex and structured financial techniques to Hungary, such as PPP and project finance. In 2004 the Minister of Economy and Transport granted him a ministerial award for his outstanding professional activity in the introduction of PPP in Hungary. He is a member of the Presidium of the Budapest Bar and the Full Council of the Hungarian Bar Association. He was President of the Council of Bars and Law Societies in Europe (CCBE) in 2008. The Budapest Bar awarded him its "Eötvös Prize" in 2004 and the Hungarian Bar

Association gave him the “Outstanding Lawyer” merit in 2006. The Federal President of the Republic of Austria granted him the order of the “Großes Ehrenzeichen für Verdienste um die Republik Österreich” in 2009.

Dr. Małgorzata Kożuch, PhD (2001) is an advocate (2001), member of the District Bar Council in Krakow (2003–2007), member of the Presidium of the Polish Bar Council (since 2007), assistant and lecturer at the Chair of European Law at the Jagiellonian University in Krakow and a legislative expert. Her research focuses on European law, including both institutional and substantive law, with special emphasis on international aspects of providing legal services within the European Union. Her PhD dissertation analyzed freedom of establishment and the provision of services by lawyers under European and Polish law. She is interested in relationships between international, European and national law. She possesses broad experience in mediation and negotiation processes. Kożuch is a frequent speaker at international and domestic conferences on European law and has published numerous articles on various aspects of European and international law.

Luc Lamprière is the Executive Director of Oxfam France – Agir Ici. He joined Oxfam after having spent close to twenty years as a journalist and specialized as a consultant on development and human rights issues. He has been on assignment in more than fifty countries, writing on a broad number of social and economic issues. Born in 1961, he started his career in France as a business and financial journalist in the eighties, before joining the French newspaper *Liberation* in 1991 where he was successively a Tokyo and then a New York correspondent. He has also written for a number of other French and international publications and worked as a consultant on human rights and development issues for non-governmental organizations and the United Nations. In 2001, he launched in New York for Agence France-Presse “Global Ethics Monitor,” the first professional news service specializing in corporate social responsibility (CSR) and sustainable development. He has also worked and lived in South Korea, Sudan and Kenya. Before joining Oxfam France, he was based in Mexico. He holds a bachelor degree in law, a diploma in political sciences, a graduate degree in journalism from Paris and a Master in Public Administration from Harvard University. He is a former fellow of the Carr Center for Human Rights Policy at Harvard.

Paul Newdick is a partner at Clyde & Co where he has worked since 1982. He leads Clyde & Co’s Employment team and heads up the firm’s Dispute Resolution Group. Newdick chairs on the firm’s Community Council, which co-ordinates the firm’s charitable giving, pro bono activities and community volunteering. His involvement in pro bono started when he set up a student clinic at Leeds in the 1970s. Since then he has volunteered at NCCL (now Liberty), North Kensington Law Centre, Tottenham Law Centre, Peckham CAB and the Royal Courts of Justice CAB. On the organizational side of pro bono, prior to helping to set up the Solicitors Pro Bono Group (now LawWorks), Newdick founded the Cablinx initiative with Citizens Advice and sat on the Management Committee at Tottenham Law Centre. He is a founding trustee and current chair of LawWorks and received a CBE for his legal pro bono work in the 2008 Queen’s Birthday honors.

Mirja Nieke is a lawyer and has been a member of the executive board of the German Federal Bar (Bundesrechtsanwaltskammer) since May 2008. Prior to this, she worked in a law firm specialized in corporate and capital market law. She studied law and Japanese studies at the Free University of Berlin and Chuo University in Tokyo. From 2004 to 2006, she enrolled in post-graduate legal training at the Kammergericht Berlin.

Christopher Noblet is a partner at Partos & Noblet, the Budapest office of the international law firm Lovells, and has been working in Budapest since 2000. Prior to moving to Hungary, he worked in the London office of Lovells. Noblet specializes in corporate/commercial law, real estate and finance law, and he has advised both multinational companies on their investments in Hungary as well as Hungarian companies considering linking their corporate strategies with non-Hungarian entities. Noblet is an English qualified lawyer and is a registered EU lawyer at the Budapest Bar. He has been a member of the PILI Foundation board of trustees since 2008. In addition to his PILI Foundation board membership, Noblet is the treasurer and an executive council member of the British Chamber of Commerce in Hungary.

Tony O’Riordan was appointed in March 2009 to manage the Public Interest Law Alliance (PILA), a newly established project in Ireland. O’Riordan has almost two decades of experience of living and working with people living in disadvantaged communities and has over ten years senior management and governance experience in organizations campaigning for social justice. He currently chairs the Ballymun Neighbourhood Council and is a Board Member of Ballymun Regeneration, one of Europe’s largest urban regeneration projects. Prior to his appointment to PILA, he was Director of the Jesuit Centre for Faith and Justice where he led a number of significant contributions to policy debate in the areas of health, housing and penal reform. He is a graduate of National University of Ireland Galway, University of London and University of Oxford and holds degrees in Law, Politics Philosophy and Theology. He is a regular contributor in journals, newspapers and media. He is on the editorial board of the international journal *Victims & Offenders*.

Jean-Charles Paras, a practicing lawyer in France mainly in criminal law since 1991, has been working for many years as Head of Mission for Penal Reform International (PRI) and Avocats Sans Frontières (ASF) in Rwanda, Burundi, Democratic Republic of Congo (DRC) and recently in Nepal. In these African and Asian countries, he was responsible for the implementation of several programs in the following sectors: Access to Justice, Transitional Justice and International Criminal Law. He also teaches International Criminal Law at the University of Pau in France. Since November 2009 he has been coordinating the ASF International Legal Network.

Márta Pardavi is Co-chair of the Hungarian Helsinki Committee (HHC), one of the major Hungarian human rights NGOs. Pardavi started working for the HHC in 1995. She is engaged in directing the organization’s development and policy and advocacy work. She is also in charge of the HHC’s Refugee Protection program and is involved in work on access to justice. Pardavi graduated from the Budapest-based Eötvös Loránd University (ELTE) Faculty of Law. She is the vice-chair of the board of directors of the European Council on Refugees and Exiles.

Andrew Phillips (Lord Phillips of Sudbury) founded the law firm Bates, Wells & Braithwaite in London in 1970, of which he remains a consultant. He is a specialist in charity law but has wide experience in other branches of law, such as business and defamation. Over the last thirty-five years, he has established three national charities, including the Solicitors Pro Bono Group (now called LawWorks), which works through member firms to expand pro bono help to the public at a time when state legal aid for those in legal need is diminishing. He also founded and is President of the Citizenship Foundation, now the major citizenship educator in the UK. Andrew Phillips was made a Life Peer in 1998 and was active in the House of Lords until 2006. He is a regular broadcaster and occasional author. He is Chancellor of the University of Essex.

Diego Ramos heads the CSR activities of DLA Piper in Spain, including pro bono, volunteering and external programs. He has been the partner in charge of DLA Piper's IPT practice in Spain for the past three years. Before joining the firm he headed the Technologies Department of Squire Sanders & Dempsey for five years. He has also been Chief Compliance and Head of Technology Law of Banco Popular, the third largest banking group in Spain, Secretary of the Board of bancopopular-e.com, one of the leading Internet banks, and head of the technologies law network in the European Union of Price Waterhouse. He has also collaborated as an international expert with the UNCITRAL in Vienna and was seconded to Brussels during the crucial time of the approval and first implementation of the Data Protection Directive. Over the years, he has been the leading speaker in many international seminars and expert panels and published press articles on privacy, technology and IP matters in Spain and abroad.

Edwin Rekosh is the Executive Director of the Public Interest Law Institute (PILI), a post he has held since 1997 when he founded the organization. Since 1991, Rekosh has been working to advance human rights principles and promote the development of public interest law throughout Central and Eastern Europe, the Balkans and the former Soviet Republics, and more recently, in China. The inspiration for establishing PILI came from Rekosh's work assisting the development of human rights groups in Romania and then elsewhere in Central and Eastern Europe during the early 1990s. Rekosh teaches Human Rights, Law and Development at Columbia University and has been a visiting professor at Central European University. Prior to PILI, in addition to consulting for the Ford Foundation, he worked for the International Human Rights Law Group (now Global Rights) in Romania and co-founded the Human Rights Watch Film Festival. Rekosh is the recipient of the American Bar Association's 2009 International Human Rights Award.

Dr. Malte Richter is an associate in the Corporate as well as Restructuring, Bankruptcy & Insolvency Practice Group in the Frankfurt office of Mayer Brown. His practice focuses on advising national and international clients on bankruptcies, insolvencies and restructuring law, mergers and acquisitions, general corporate matters, joint ventures and commercial and trade law. In addition, Richter is an active member of the firm-wide Pro Bono Committee and the European Pro Bono Subcommittee. Prior to joining Mayer Brown in 2006, Richter worked as a foreign associate with a large domestic US law firm in Chicago (2001–2002) and as a banker (Bankkaufmann) with Dresdner Bank AG (now Commerzbank AG) in Wiesbaden (1993–1995).

Madeleine Schachter is Special Counsel, Pro Bono at Baker & McKenzie LLP, where she works exclusively on pro bono matters in an active practice, focusing in particular on constitutional rights, international humanitarian rights and direct representation. She also is responsible for helping to implement Baker & McKenzie's global pro bono strategy and directing the firm's client teaming program. She holds a faculty position at Weill-Cornell Medical Center, where she teaches Medical Ethics to second-year medical students. She also has been an Adjunct Professor at Fordham University School of Law. Schachter is the author of three books, *Internet Speech, Informational and Decisional Privacy* and *The Law Professor's Handbook: A Practical Guide to Teaching Law*. She is a tutorial student in classical ballet. She received her JD degree from New York University Law School, where she was a Root Tilden Scholar, and her BA, *Summa Cum Laude*, from the University of Pennsylvania, from which she graduated *Phi Beta Kappa*.

Roger Smith OBE is Director of JUSTICE, a British-based NGO with a largely legal membership that is dedicated to advancing human rights, the rule of law and access to justice. JUSTICE is also the British section of the International Commission of Jurists. Smith trained at Allen & Overy and has since worked in local law centers and national organizations such as the Child Poverty Action Group and the Legal Action Group. From 1998 to 2001, he was Director of legal education and training at the Law Society. He has organized a number of pro bono projects with legal firms and JUSTICE benefits considerably from pro bono assistance. He is an honorary Professor at the University of Kent, a Visiting Professor at London South Bank University and has an honorary doctorate from the University of Westminster.

Michael Smyth CBE is Head of Public Policy and a partner at the London office of Clifford Chance and leads the firm's pro bono programs. He has overall responsibility for the firm's public policy and government affairs practice and has extensive experience in commercial litigation and dispute avoidance including media litigation and public law. Smyth runs a 24-hour global pre-publication unit and writes and lectures regularly. He comes highly recommended in industry surveys for his administrative law, public policy and defamation expertise and is cited in the International Commercial Litigation survey of top practitioners. Smyth is the author of the Business and Human Rights Act (2000), is a Consulting Editor of the UK Human Rights Reports and is Chairman of Public Concern at Work, a whistle-blowing charity.

Pál Szabó works as an associate at the Budapest office of Allen & Overy. He joined Allen & Overy as a summer student and paralegal in 2004 and also spent his traineeship there after graduation. Since joining Allen & Overy, Szabó has participated in various corporate and M & A transactions. He has also specialized in general corporate, employment and environmental law. Szabó has recently joined the pro bono team of the Budapest office of Allen & Overy, which is led by a senior associate, Balázs Sahin-Tóth. Since then, he has held employment seminars for NGOs and advised on various employment-related questions. Szabó graduated from Pázmány Péter University Faculty of Law, Budapest, in 2004 and was admitted to the Budapest Bar Association in 2008.

Noanne Tenneson is a former lawyer who worked at the Inter-American Commission on Human Rights in Washington DC, then as an associate at JeantetAssociés law firm in New York and in Paris for many years. She specialized in torts, more specifically in banking and financial torts. She stopped working as a lawyer in 2005 in order to spend time with her two children and to study child psychology. Tenneson has an LLM in international and humanitarian law (American University, Washington DC). She is one of the founders of the Alliance of Lawyers for Human Rights (Alliance des Avocats pour les Droits de l'Homme), a new association created in May 2009, which she manages as the General Secretary.

Johanna Vennström is a senior associate in the Brussels office of Latham & Watkins and a member of the Global Antitrust and Competition Practice. Vennström's experience to date includes representing clients in cartel investigations before the European Commission and advising on the implications of various other aspects of competition law, including complex merger filings with the European Commission and national competition authorities. Vennström is also actively involved in various pro bono matters, advising primarily NGOs on various aspects of EC law. She graduated from the University of Helsinki in 2000 (Master of Laws, LLM) and earned her LLM in International Business Law from King's College in 2002.

Tatiana Zadirako is Executive Director of United Way Russia (UWR) and is responsible for program initiatives, fund allocation and project development. She has developed fundraising and marketing strategies, improved relationships with key donors and performs financial management for the organization. Prior to joining United Way Russia in 2003, Tatiana worked for Médecins du Monde (MDM). She is the chair of the PR and External Communication Committee of the Russian Donors Forum, whose purpose is to create synergetic cooperation among the NGO sector, mass media and civil society. Tatiana has also been a trainer for NGOs at the school of NGO training, at PILI-sponsored seminars, Keystone International workshop and at the Center of Non-for-Profit Sector Development conference (St. Petersburg). She is one of the organizers and speakers at the Donors Forum, Vedomosti and the Public Chamber of Russian Federation conferences. Tatiana has published the reports of the Vedomosti conference in 2006 and 2007. She graduated from Moscow State University of History and Archives, and earned her diploma with distinction from the University of Paris (Sorbonne), DEA.

Allen & Overy is proud to work with PILI to promote pro bono and provide access to justice for vulnerable people.

One of Allen & Overy's core objectives in its pro bono and community programme is to promote access to justice. PILI's objectives are therefore closely aligned with our own and we have found PILI's expertise in developing pro bono services, particularly in Central and Eastern Europe, to be invaluable in the development of our own pro bono programme. Thanks to PILI we have been able to find interesting and relevant opportunities for our lawyers to use their skills for the benefit of the communities around us.

In Budapest, Allen & Overy lawyers are involved in an important test case defending the rights of Roma children who have suffered because of segregation in schools. Lawyers in our Moscow office have been working with an organisation that protects the interest of the veterans of the Siege of Leningrad. In Frankfurt, Hong Kong, and China, PILI has shared its knowledge with the local pro bono roundtables to discuss and advance pro bono and public advocacy issues.

We are delighted to support the 2009 European Pro Bono Forum and look forward to our continued partnership with PILI.

For more information please visit
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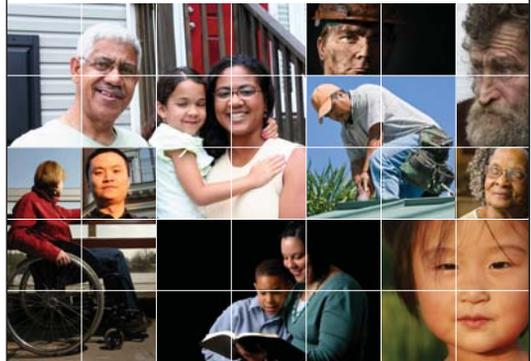
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