

2008 European  
**Pro Bono Forum**

5-7 November  
Hotel Mercure Buda, Budapest



## WELCOME FROM THE PLANNING COMMITTEE

Welcome to the second annual European Pro Bono Forum, an international symposium to support and improve pro bono legal services in Europe. The Forum's goal is to promote a more equitable legal system through pro bono legal services—legal services provided without fee principally to benefit poor or vulnerable people and communities or the organizations that assist them.

Pro bono legal services are playing an increasingly important role in European countries. At the first Forum in 2007, we learned from the Helsinki Foundation for Human Rights, Avocats Sans Frontières, the European Roma Rights Center and other non-governmental organizations how leveraging the time, talent and energy of pro bono attorneys magnifies the NGOs' limited resources and critical efforts to help the underserved both locally and globally. The response was enthusiastic and unequivocal: the Forum created a valuable and fascinating exchange of ideas, challenges and lessons learned.

Our purpose is common, but our settings are diverse. This year, the Planning Committee has made every effort to further sharpen the focus on pro bono work by members within the European legal community. Representatives from Turkey, Russia, France, Germany, Belgium, the UK, the US, Poland, Hungary and the Czech Republic will contribute to the discussion, bringing their varied perspectives from legal services organizations, bar associations, academic institutions, governments and foundations.

Only by sharing the challenges we face—and the steps we have taken to overcome them—are we able to build a broad, diverse and talented base of attorneys able to assist people in need throughout the world.

**Patricia A. Brannan**, Partner, Hogan & Hartson

**Miriam Buhl**, Pro Bono Counsel, Weil, Gotshal & Manges

**Michael L. Cheroutes**, Of Counsel, Hogan & Hartson

**Manfred Gabriel**, Senior Associate, Latham & Watkins

**Felicity Kirk**, Pro Bono Director, White & Case

**Atanas Politov**, Program Director, Public Interest Law Institute

**Edwin Rekosh**, Executive Director, Public Interest Law Institute

**Suzanne E. Turner**, Partner, Dechert

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Public Interest  
Law Institute

The **Public Interest Law Institute (PILI)** is an international organization that advances human rights around the world by stimulating public interest legal advocacy and developing the institutions necessary to sustain it. PILI pursues this mission by building the legal capacity of civil society organizations and the leadership potential of public interest lawyers, by reforming legal aid systems and legal education and by promoting pro bono legal practice globally. It was founded in 1997 at Columbia University and became an independent organization in 2007. PILI conducts its work from hubs in Beijing, Belgrade, Budapest, Moscow and New York.

Whether in Central Europe, the former Soviet Union, the Balkans, China or the other locales where PILI works, its chief aims are to increase access to justice for socially vulnerable, poor and disadvantaged communities and to nurture and sustain the next generation of public interest lawyers. In so doing, PILI brings together diverse constituencies by working across sectors of the legal community to strengthen public interest legal advocacy at the national level and across cultures to foster learning, innovation and collaboration within global public interest legal advocacy networks.

PILI pursues its mission through five programs:

**Legal Aid** – Improving state-supported legal aid systems in order to enhance access to justice for socially vulnerable, poor and disadvantaged people.

**Legal Education** – Fostering new generations of more effective and socially oriented lawyers by making legal education more practice-oriented, with an emphasis on clinical legal education.

**Pro Bono** – Institutionalizing pro bono practice by law firms and individual lawyers in order to leverage private sector resources for the public good.

**NGO Advocacy** – Building the advocacy capacity of civil society organizations.

**Public Interest Law Fellowships** – Assisting the professional development of future public interest leaders.

For more information on PILI's work and to get involved, visit our website at [www.pili.org](http://www.pili.org).

Now known as



**PILnet**

The Global Network  
for Public Interest Law

## ABOUT PILI'S PRO BONO PROGRAM

Through its Pro Bono Program, PILI works to institutionalize global pro bono practice by law firms and individual lawyers in order to leverage private sector resources for the public good. The annual European Pro Bono Forum is one of the major initiatives that helps PILI reach its goals for pro bono development.

Since the groundbreaking 2007 European Pro Bono Forum, PILI has reached significant milestones in its promotion of free legal assistance to more disadvantaged groups. Although PILI's Hungarian Pro Bono Clearinghouse operates in a relatively small legal market, it reaches more lawyers than ever with the active assistance of pro bono coordinators at firms and local bar associations. As a result, the number of pro bono matters placed has nearly doubled since last year and continues to grow steadily.

This year PILI launched its Hungarian Clearinghouse website – [www.probonougyved.hu](http://www.probonougyved.hu) – which serves hundreds of Hungarian NGOs. PILI regularly convenes meetings for pro bono coordinators so they can discuss and learn from each others' pro bono experiences. Most recently, PILI extended its Hungarian pro bono initiatives to the countryside where, with the help of local NGO service centers, bar associations and universities, PILI is facilitating local and national partnerships among stakeholders. We are also proud to report that with the help of law firms and corporate labor law experts, we recently organized labor law seminars for dozens of NGOs in the countryside.

Driven by PILI's local offices in Serbia and Russia, we promote pro bono practice in those countries as well. In 2007, PILI's Moscow office established a Russian Pro Bono Clearinghouse, which has achieved significant success in a short amount of time. To date, nearly sixty matters have been placed through the Russian Clearinghouse. In Poland, the Czech Republic, Slovenia, Romania, Bulgaria and Turkey, our enthusiastic NGO partners have taken strides in organizing pro bono clearinghouses, in many places with marked success. PILI is also increasing its activities in Germany and France through its Global Pro Bono Clearinghouse.

PILI continues to expand its pro bono initiative globally. In China, for example, more and more international and local Chinese firms have expressed significant interest in becoming leaders in pro bono practice. PILI has helped harness this growing commitment and is in the process of setting up a pro bono clearinghouse in Beijing.

## **PILI PRO BONO ADVISORY COUNCIL**

*In formation as of October 27, 2008*

### *Honorary President:*

Lord Andrew Phillips of Sudbury

### *Co-Chairs:*

Stephen Denyer, International Development Partner, Allen & Overy

Stuart Popham, Senior Partner, Clifford Chance

Hugh Verrier, Chairman, White & Case

### *Members:*

Csilla Andréko, Managing Partner, Andréko Kinstellar

Miriam Buhl, Pro Bono Counsel, Weil, Gotshal & Manges

Lisa Dewey, Pro Bono Partner, DLA Piper

Julie Dickens, Partner, Mayer Brown

Manfred Gabriel, Senior Associate, Latham & Watkins

Jan Hegemann, Partner, Hogan & Hartson

Dietmar Knopp, Partner, Freshfields Bruckhaus Deringer

Gillian Lemaire, Senior Counsel, Dewey & LeBoeuf

Tomasz Wardyński, Founding Partner, Wardyński & Partners

## AGENDA FOR THE 2008 EUROPEAN PRO BONO FORUM

Under the auspices of H.E. László Sólyom, President of the Republic of Hungary  
Venue: Mercure Budapest Buda, Krisztina körút 41-43, 1013 Budapest, Hungary

*Wednesday, 5 November 2008*

9:15 – 16:00            **Pre-Forum Workshop for Clearinghouses**

16:00 – 19:00            **Conference Registration**

19:00 – 21:00            **Opening Reception**

Welcome and Introduction of Keynote Speaker:  
Hugh Verrier, Chairman, White & Case, New York and PBAC Co-Chair

Keynote Speaker:  
Péter Köves, President, Council of Bars and Law Societies of Europe (CCBE), Brussels and Senior Partner, Köves Clifford Chance, Budapest

*Thursday, 6 November 2008*

8:30 – 9:30              **Conference Registration**

9:30 – 10:30            **Plenary I: Forum Opening**

Welcome and Opening Remarks:  
Lord Phillips of Sudbury

Speakers:

- János Bánáti, President, Hungarian Bar, Budapest
- András Ujlaky, Director, Chance for Children, Budapest
- Roger Schmidtchen, Strategic Team Member, Bundesinitiative “Daheim statt Heim”, Berlin

Conference Overview:  
Edwin Rekosh, Executive Director, PILI

10:30 – 11:00            **Coffee Break**

11:00 – 12:30

## Plenary II: Success Stories

Moderator: Clarissa O’Callaghan, Head of Pro Bono,  
Freshfields Bruckhaus Deringer, London

Panelists:

- Finn H. O. Zeidler, Partner, Latham & Watkins, Frankfurt
- Gillian Lemaire, Senior Counsel, Dewey & LeBoeuf, Paris
- Natalia Nikitina, Senior Associate, White & Case, Moscow
- Hakan Yazici, Managing Partner, Verdi & Yazici, Istanbul

Discussion

12:30 – 14:00

## Lunch

Country-Specific Discussion Groups

14:00 – 16:30

## NGO Marketplace

16:30 – 18:00

## Workshops

### Workshop I: Corporate Legal Needs of NGOs

Moderator: Kalisse Anderson, Senior Associate, DLA Piper, Vienna

Panelists:

- Zsolt Fábíán, Senior Legal Counsel, General Electric, Budapest
- Louise Zekaria, Senior Associate and Pro Bono & Community Affairs Senior Manager, Allen & Overy, London
- Daria Miloslavskaya, Country Director, International Center for Not-for-Profit Law, Moscow
- Yulia Chekmareva, Legal Director, CAF Russia (Charities Aid Foundation), Moscow
- Stephen Kahn, Partner, Weil, Gotshal & Manges, New York, and Ashoka Foundation

### Workshop II: Pro Bono and Human Rights

Moderator: Artur Zawadowski, Partner, Weil, Gotshal & Manges, Warsaw

Panelists:

- Katie Hutt, Executive Officer, Advocates for International Development (A4ID), London
- Stephen Fietta, Senior Associate, Latham & Watkins, London

- Stefan Jacyno, Managing Partner, Wardyński & Partners, Warsaw
- Jiří Kopal, Deputy Secretary General, International Federation for Human Rights (FIDH), Paris
- Indra Van Gisbergen, Globalization of Justice Project Officer, Avocats sans Frontières (ASF), Brussels

Discussion

20:00 – 22:30

**Evening program, Hungarian Parliament, Vadász Terem**

Introduction of Keynote Speakers:  
Lord Phillips of Sudbury

Keynote speakers:

- Tibor Draskovics, Minister of Justice and Law Enforcement, Hungary
- Michael Napier CBE QC, Attorney General's Pro Bono Envoy, London

*Friday, 7 November 2008*

8:00 – 9:00

**Breakfast: Discussion groups**

**Pro Bono Opportunities for Senior Lawyers**

Michele O'Brien, Consulting Director for Europe (International Senior Lawyers Project), will lead a discussion on pro bono opportunities for senior lawyers.

**Holocaust Survivors Justice Network**

Elissa Barrett, Pro Bono Director, and Lisa Hoffman, Holocaust Services Attorney (both of Bet Tzedek Legal Services), will lead a discussion on the Holocaust Survivors Justice Network, a multifaceted pro bono effort involving more than 100 law firms in over 30 cities in North and South America.

09:00 – 10:30

**Plenary III: Pro Bono and the Role of the Bar**

Moderator: Patricia Brannan, Partner, Hogan & Hartson, Washington DC

Panelists:

- István Horváth, Secretary, Budapest Bar Association, Budapest
- Rebecca Wilkie, Director, the Bar Pro Bono Unit, London
- Raïssa Wauters, Envoy of the President of the Brussels Bar – Flemish Section, Brussels
- Dmitry Shabelnikov, Country Director, PILI, Moscow
- Representative of the Polish National Bar Association, Warsaw

Discussion

10:30 – 10:45

**Coffee Break**

10:45 – 12:30

**Workshops**

### **Workshop III: NGOs: How to Work with Lawyers and Law Firms**

Moderator: Malte Richter, Associate, Mayer Brown, Frankfurt

Panelists:

- Filip Gregor, Lawyer, Environmental Law Services, Brno
- Adam Bodnar, Secretary of the Board, Polish Helsinki Foundation for Human Rights, Warsaw
- Christopher Noblet, Partner, Partos & Noblet in co-operation with Lovells, Budapest
- Kornélia Nagy-Koppány, Co-Managing Partner, K & P Attorneys at Law, Budapest

Discussion

### **Workshop IV: Issues for Lawyers in Law Firms and Corporate Legal Departments**

*\*\*Note: The Workshop is for law firms and in-house lawyers only.*

Moderator: Emmanuel Draï, Partner, Latham & Watkins, Paris

Panelists:

- Felicity Kirk, Pro Bono Director, White & Case, London
- Jan Hegemann, Partner, Hogan & Hartson, Berlin
- Hana Gawlasová, Managing Associate, Kinstellar, Prague
- Csilla Andr  k  , Managing Partner, Andr  k   Kinstellar, Budapest
- Gy  rgy Liptovszky, Legal Director and Senior Counsel, Philip Morris International, Budapest

Discussion

12:30 – 13:30      **Plenary IV: Forum Closing: PILI Pro Bono Advisory Council (PBAC) Leadership**

Speakers:

- Hugh Verrier, Chairman, White & Case, New York and PBAC Co-Chair
- Colin Pearson, Partner, Allen & Overy (on behalf of Stephen Denyer, International Development Partner, PBAC Co-Chair), London
- Tom Dunn, Pro Bono Lawyer, Clifford Chance (on behalf of Stuart Popham, Senior Partner, PBAC Co-Chair), London

Wrap up: Edwin Rekosh, Executive Director, PILI

13:30                **Lunch**

14:30 – 16:30      **PILI Pro Bono Advisory Council (PBAC) Meeting**

## BIOGRAPHIES OF SPEAKERS AND MODERATORS

**Kalisse Anderson** is a Senior Associate in the Finance and Projects practice group of DLA Piper in Vienna. She counsels international banks and investment firms on a variety of finance projects and mezzanine loans, and assists with structured finance facilities. She has represented commercial and mezzanine lenders in a wide range of financing projects in CEE, Turkey and Russia. She has been admitted to practice in New York as an attorney and is the co-author of *The EU Takeover Directive Implemented by New Law: BNA World Security Law Report* (November 2007). Anderson is actively committed to pro bono service; she is involved with an important new project launched by New Perimeter, DLA Piper's nonprofit affiliate dedicated to pro bono work of global significance. As part of this project, Anderson taught a two-week class in June on international taxation at the Addis Ababa Law School in Ethiopia.

**Csilla Andr k **, Managing Partner and Head of the Banking Department of Andr k  Linklaters (as of 1 November 2008, Andr k  Kinstellar) in Budapest, is a specialist in project and property finance, PPP/PFI finance, Hungarian and international banking as well as syndicated lending. Andr k  has broad experience in structured trade finance, MTN programs, bond and securities issues.

**J nos B n ti** has served as the elected President of the Budapest Bar since 1992 and became President of the Hungarian Bar Association in 2006. In addition to his criminal legal practice, he is engaged in the activities of various professional societies. His particular interest includes criminal and criminal procedural law, and he covers commercial and sport arbitration. B n ti regularly publishes articles and studies, and he is co-author of several criminal procedural textbooks for law faculties in Hungary.

**Elissa Barrett** was appointed Bet Tzedek Legal Service's first Pro Bono Director in 2007. Previously, she served as Director of Bet Tzedek's Sydney M. Irmas Housing Conditions Project, focusing on slum housing litigation and housing policy. Before joining Bet Tzedek, Barrett was a business litigator at Stroock & Stroock & Lavan LLP and Loeb & Loeb LLP, and served as a Bates International Fellow with the Palestinian Women's Center for Legal Aid & Counseling in East Jerusalem. She is the recipient of the National Association of Women's Lawyers Emerging Leaders Award and a long-term member of the Board of Directors for the Progressive Jewish Alliance. Barrett is a graduate of the University of Michigan School of Law.

**Adam Bodnar**, formerly an associate for Weil, Gotshal & Manges, Warsaw, is a member of the Board and head of the Legal Division of the Helsinki Foundation for Human Rights, Warsaw, which includes the Strategic Litigation Program. Within the framework of this program, the Helsinki Foundation for Human Rights cooperates closely with pro bono attorneys and domestic and international law firms (including Weil, Gotshal & Manges, Magnusson, Salans, Clifford Chance and Wardynski & Partners) to protect human rights in Poland by focusing on systemic change. He is also a lecturer at the

Human Rights Department of the University of Warsaw and teaches the new clinical education course on strategic litigation at Central European University in Budapest.

**Patricia Brannan's** practice involves a wide range of litigation matters, including representation of clients in arbitrations, and bench and jury trials in federal and state courts. She also has argued before state and federal appellate courts, including the US Supreme Court, and has provided congressional testimony. The primary focus of Brannan's practice has been the representation of educational institutions in litigation. In 2004 she became the partner in charge of Hogan & Hartson's Community Services Department, which is devoted exclusively to providing pro bono legal services. Brannan has spoken widely on civil rights-related issues and served as a reviewing editor of a leading national education law publication. She has been honored by organizations such as the NAACP Legal Defense and Educational Fund, Inc. and the Anti-Defamation League of B'nai B'rith for her contribution to enforcement of the civil rights laws. Brannan is a former Chair of the board on Professional Responsibility for the District of Columbia, and has taught Professional Responsibility at the George Washington University School of Law.

**Yulia M. Chekmareva**, Legal Director and Head of Legal Projects at the Russian branch office of the UK-based Charities Aid Foundation (CAF), is a member of the expert working group within the Charitable Commission under the Public Chamber of the Russian Federation as well as an author of legal columns on charity for a Russian business daily. Prior to this she was working as a legal expert at the Civil Society Unites for a Strategic Public Campaign (NPO Tax Reform in Russia Project) as well as on the project "Development and Institutionalization of Dialog between Citizens and the State in Russia".

**Stephen Denyer**, a partner at Allen & Overy LLP, is the firm's International Development Partner with a wide-ranging role relating to the global development of the firm. He has longstanding involvement in the firm's recruitment, know-how, training and development activities. His other global management functions include general responsibility for the firm's relationships with other law firms, public bodies, regulators and universities. In addition, he oversees the firm's Corporate Responsibility strategy. From 1997 until 2007, he was Regional Managing Partner for Europe, with overall responsibility for the firm's Continental European offices. From 2003 to 2006, he was co-managing partner of the Italian offices of the firm. From 1990 until 1997, he was the partner in charge of coordinating the activities of the firm's Central and Eastern European practice group and had overall responsibility for its offices in Warsaw, Prague, Budapest and Moscow. He headed the Warsaw office from 1995 to 1997 and the Frankfurt office from 1998 to 2000.

**Emmanuel Drai** is a partner and global co-chair of the Securities Litigation and Professional Liability Practice Group of Latham & Watkins, Paris. He has extensive experience in the corporate and securities litigation areas, notably in connection with post merger/acquisition disputes, private equity and financial operations, company reorganizations and insolvencies. Drai is also very active in intellectual property and competition law litigation, with particular focus on media, broadcasting and entertainment.

**Tibor Draskovics** started his professional career in the Hungarian Ministry of Finance in the Legal Department, and from 1988 he worked as Head of the Legal Department and later as Deputy Secretary of State. Between 1995 and 1999 he held numerous positions, including member of the central bank committee of the Hungarian National Bank, member of the Treasury Council and Chairman of the Board of the National Deposit Insurance Fund. In May 2002 he became Prime Minister Péter Medgyessy's Chief of Cabinet, then in 2004–2005, Minister of Finance. Draskovics has been Minister without Portfolio in charge of reforms of public administration, and is currently Minister of Justice and Law Enforcement since February 2008.

**Tom Dunn** was appointed as Clifford Chance's first full-time, dedicated Pro Bono Lawyer in May 2008 and is responsible for the development and coordination of the firm's pro bono practice. He qualified as a solicitor in 1997 and practiced for 7 years in the legal aid sector in London, acting for tenants in disputes with their landlords and for homeless people in public law challenges to local authority decisions over their rights to housing. He then worked as Pro Bono Coordinator at the College of Law, devising and delivering student pro bono programs. He also has extensive experience in the development of Street Law programs in the UK and managed a public legal education project on a housing estate in South London for three years, one of the first such projects to be funded by the central government.

**Zsolt Fábíán** is Senior Legal Counsel of General Electric Consumer and Industrial Europe Middle East and Africa region, leading the legal organization of the headquarters located in Budapest. He has been influential in the creation of and continues to support PILI's labor law seminars for NGOs in Budapest and in the countryside. Fábíán graduated from the University of Szeged and earned a post-graduate degree in Labor Law at the University of Pécs. Prior to joining GE, Fábíán worked for the Budapest office of Baker & McKenzie.

**Stephen Fietta** is a Senior Associate in Latham & Watkins' International Dispute Resolution and Public International Law Practice Groups. He advises clients on bilateral and multilateral investment treaties and international concession agreements, and assists on related international arbitrations before *ad hoc* and institutional tribunals. He also advises in connection with maritime boundary matters, state responsibility, trade sanctions, treaty drafting and interpretation, international environmental law and human rights.

**Hana Gawlasová** has been with Linklaters (as of 1 November 2008, Kinstellar) since 1999. She is a Managing Associate and Head of the Technology, Media and Telecommunications practice at Linklaters Prague. She focuses on information technology and electronic communications law. She has considerable experience with M & A transactions as well as regulatory counseling. Gawlasová is regularly involved in community investment matters.

**Filip Gregor** is a lawyer for the Environmental Law Service (ELS), a Czech-based public interest law NGO that is litigating cases to protect human and environmental rights from the encroachment of foreign direct investment in the Czech Republic. He chairs the Legal and Policy Working Group of the European Coalition for Corporate Justice, and is responsible for the development of legal solutions to bridge current gaps in

regulation of corporate responsibility. He has authored a number of studies and articles on corporate social responsibility and legal accountability.

**Jan Hegemann**, a partner at Hogan & Hartson Raue, specializes in intellectual property, information technology, the press, the arts and entertainment. His clients include numerous publishing companies, theaters, universities and several internationally known artists and authors. Prior to joining Hogan & Hartson Raue, Hegemann was a partner of a leading German law firm and served as a judicial clerk in Berlin and Tokyo. Since 1996 he has been an associate lecturer for culture and media law at the Hanns Eisler Academy of Music in Berlin and obtained the title of Professor in 2002. He was awarded an honorary professorship at the Freie Universität Berlin in 2005.

**Lisa Hoffman** is a staff attorney with the Holocaust Services Program at Bet Tzedek Legal Services, a nonprofit, non-denominational organization based in Los Angeles, California that provides free legal services to more than 13,000 low-income clients each year. Hoffmann assists survivors of the Nazi Holocaust who are seeking reparations and other forms of compensation from various European nations and engages in advocacy on a variety of issues affecting the survivor community. Hoffmann came to Bet Tzedek from the litigation department of Morrison & Foerster LLP's Los Angeles office, and she served for five years as a field representative and legislative aide to US Representative Anthony C. Beilenson (Ret.).

**István Horváth** has worked as an attorney-at-law since 1992 and is Secretary of the Budapest Bar Association. Graduating *summa cum laude* from the University of Eötvös Lóránd (ELTE) Faculty of State and Law in 1989, Horváth has been a member of the Disciplinary Council of the Budapest Bar Association since 1999, and from 2002, a disciplinary representative and member of the Presidency of the Budapest Bar Association. His professional fields of interest include criminal law, law of damages and other fields of civil law. Horváth is a founding member of the Hungarian Association of Amnesty International, INDOK Foundation and is a member of the board of trustees of the Gandhi Public Foundation.

**Katie Hutt** became the youngest founding Director of Advocates for International Development (A4ID) in 2006. Today she is A4ID's Executive Officer. Hutt is responsible for overseeing the work of A4ID's Executive Core Team, including the sourcing and allocation of international pro bono opportunities. Hutt also manages A4ID's Education Programme and Events, its Newly Qualified Lawyers Programme and in conjunction with A4ID's Board of Directors, oversees the implementation of A4ID's strategy and business development. Hutt has a degree in Law and French from Nottingham Law School and a Diplôme de Droit from the Université de Montpellier I. Before her involvement with A4ID, Hutt practiced at Reed Smith.

**Stefan Jacyno** is an attorney-at-law and managing partner of Wardyński & Partners, the second largest law firm in Poland. A deputy chairman of the Disciplinary Court of Appeals at the Polish Bar, he specializes in real estate transactions involving civil law and administrative regulations. Jacyno advises in investment and construction processes, representing multinational and Polish clients in front of the government and self-government administration bodies at different levels.

**Stephen D. Kahn**, a partner in the New York office of Weil, Gotshal & Manges LLP, has practiced intellectual property litigation and counseling for more than thirty-five years. He has litigated at the trial and appellate levels cases involving patent, copyright, trade secret and trademark law and also has extensive experience in counseling and transactional matters. Kahn is a longtime member of the New York City Bar Association, past Chairman of its Committee on Information Technology Law and a member of its Ad Hoc Subcommittee on Internet Access to Court Records. He has written and lectured on all areas of intellectual property law and taught a course in patent law at Yale Law School. He has long been committed to pro bono activities.

**Felicity Kirk** practiced aircraft financing law in Paris and Tokyo for Clifford Chance before running its pro bono program for four years. She became Director of Pro Bono at White & Case, London in 2001 and is responsible for the pro bono and social responsibility program for the EMEA Region, where she is sourcing and developing projects to cater to the increasing interest in human rights among staff spread across some twenty offices. Kirk is Director of the Corporate Responsibility Group, which represents one hundred leading businesses in the area of corporate social responsibility, and is a member of the Paris Bar.

**Jiří Kopal** was a volunteer at the Environmental Law Service in 1999, and three years later he established LIGA, a non-governmental organization based in the Czech Republic. As LIGA Chair, Kopal focuses on developing LIGA's legal capacity, including impact litigation and international cooperation with other NGOs, and its strategy for improving the systematic protection of human rights in the Czech Republic. In 2002 he became a member of two committees of the Czech government's Council for Human Rights. In 2007 he was appointed Deputy Secretary General of the International Federation for Human Rights (FIDH) with a mandate on Europe.

**Péter Köves**, President of the Council of Bars and Law Societies of Europe (CCBE), is Senior Partner of Köves Clifford Chance and Head of Finance. Köves has been a member of Presidium of the Budapest Bar and a member of the Full Council of the Hungarian Bar Association since 2006. He is a member of the BIC Policy Committee and is councilor for the Hungarian Bar Association of the International Bar Association. Köves is a researcher at the Civil Law Department of the University of Eötvös Lóránd (ELTE) in the field of PPP, and he co-edited the "PPP Handbook" produced under the auspices of the Hungarian Ministry of Economy and Transport. In 2006, the Minister of Economy awarded Köves a Ministerial Award for the introduction of PPP techniques in Hungary. The Hungarian Bar Association awarded Köves its "Excellent Lawyer" award in 2007.

**Gillian C. Lemaire** is a solicitor (Scotland, 1984) and *avocat* (Paris Bar, 1994). She is Senior Counsel in the Paris office of Dewey & LeBoeuf LLP, practicing international arbitration and litigation and other forms of international dispute resolution, frequently in relation to construction and engineering, infrastructure, utilities and energy matters. She has served as counsel in institutional, *ad hoc* and trade association arbitrations in these areas, as well as in commercial and corporate disputes. She has extensive experience across different cultures and jurisdictions and has handled cases involving common, civil and Islamic law systems. Lemaire is active in the development of pro bono work in Paris.

**György Liptovszky** has been Legal Director and Senior Counsel of Philip Morris Hungary since 2006. Prior to this, he was Senior Counsel at a large brewery and part of the United Nations Compensation Commission (UNCC) in Geneva. His professional career began as a judge's assistant at the Pest County Court and attorney-at-law/Deputy Legal Manager of a consulting firm that specialized in corporate management, privatization and crisis management.

**Darya Miloslavskaya**, Director of the Affiliate Office of the International Center for Not-for-Profit Law LLC in Russia, holds a PhD from the Peoples' Friendship University of Russia (PFUR) and a graduate degree from the Law School of Moscow State University (MSU). She specializes in NGO law and media law. She also teaches Information Law and Media Law at PFUR and MSU. She is the author and co-author of a number of publications, such as "Legal Aspects of the Activities of Print Media" (2003), "111 Hottest Questions about Law" (2004) and "222 Hottest Questions about Law" (2005). Miloslavskaya also founded the project "Human Rights Hotline," a free, 24-hour cell phone network of lawyers who advise people from throughout Russia on legal rights issues.

**Kornélia Nagy-Koppány** is the co-managing partner in the Budapest office of K & P Attorneys at Law. She represents major international companies in the acquisition of Hungarian enterprises, advises investors on significant international transactions in the life sciences and pharmaceutical, insurance and finance, and real estate and property development sectors, and assists clients in establishing and acquiring Hungarian business ventures. Nagy-Koppány is a member of the Budapest, the District of Columbia and the International Bar Associations. She is a member of the board of the Association of Women's Career Development in Hungary.

**Michael Napier** is a solicitor and the senior partner of the national law firm Irwin Mitchell. He is the Attorney General's pro bono envoy and a member of the Legal Services Board; he was President of the Law Society in 2000, a member of the Civil Justice Council for ten years and is an author/commentator on access to justice issues. He is an Honorary Bencher of Gray's Inn and a Visiting Professor of advanced litigation at Nottingham Law School, a Council member of JUSTICE and former President of the Association of Personal Injury Lawyers. He was the joint founder of Pannone Napier, the law firm that pioneered the development of group actions. He is a trustee of the Thalidomide Trust and an accredited CEDR mediator.

**Natalia Nikitina** is a senior associate in the finance practice in the Moscow office of White & Case. Aside from advising clients on a wide range of finance issues, she also heads the office's pro bono practice. She lectures and serves as a mentor at the Moscow Legal Clinic and played a key role in bringing the Jessup International Moot Court competition to Russia. She is also actively involved with the Public Interest Law Institute's pro bono project in Russia. Nikitina works closely with a European division of Doctor's Without Borders, has been involved in procuring a loan for FINCA, an international micro-finance organization, as well as setting up Russian representations for the International Crisis Group and Partners in Hope.

**Christopher Noblet** is a partner at Partos & Noblet, the Budapest office of the international law firm Lovells, and has been working in Budapest since 2000. Prior to moving to Hungary,

he worked in the London office of Lovells. Noblet specializes in corporate/commercial law, real estate and finance law, and he has advised both multinational companies on their investments in Hungary as well as Hungarian companies considering linking their corporate strategies with non-Hungarian entities. Noblet is an English qualified lawyer and is a registered EU lawyer at the Budapest Bar. In addition to his PILI board membership, Noblet is the treasurer and an executive council member of the British Chamber of Commerce in Hungary. During his time in Hungary, Noblet has helped organize and has chaired events of the British Chamber of Commerce in Hungary and the Hungarian Venture Capital and Private Equity Association.

**Michele O'Brien**, Consulting Director for Europe of the International Senior Lawyers Project (ISLP), is an American-trained lawyer based in Paris who has worked as an Assistant Counsel at the International Court of Arbitration and as a litigation associate at Brown Rudnick, a leading Boston-based law firm, and at Sugarman, Rogers, Barshak & Cohen, a top-ranked boutique litigation firm. Her pro bono cases included litigation against multi-national handgun manufacturers and against a privately operated US prison for alleged violations of a prisoner's constitutional rights. As part of ISLP's new European Initiative, O'Brien will recruit lawyers with European language skills and civil code experience and will develop pro bono projects based on ideas and requests from European organizations.

**Clarissa O'Callaghan** is head of Freshfields Bruckhaus Deringer's pro bono program in London. The pro bono program is a core part of the firm's CSR activities and focuses on human rights, access to justice, homelessness and disadvantaged young people. O'Callaghan is a practicing solicitor, having qualified for Freshfields' litigation department in 2004. She is currently studying for an LLM in Human Rights at the London School of Economics and sits on the executive committee of the Human Rights Lawyers Association.

**Colin Pearson** is the Chair of the Allen & Overy London Pro Bono Committee and has oversight of their pro bono program in London as well as input into the firm's international program and its development. He has been a corporate partner at Allen & Overy since 2002 and has broad experience in the field of intellectual property law and IT law. He has been involved in negotiating and drafting arrangements for the commercial exploitation of technology and other intellectual property rights. In particular, he has handled the intellectual property rights and information technology aspects of major mergers and acquisitions. Pearson has worked on joint ventures, franchising arrangements and licenses for patents and development work and the licensing and transfer of other forms of intellectual property rights.

**Stuart Popham** has, since 2003, been the Senior Partner, worldwide, of Clifford Chance LLP, the world's largest law firm. He chairs the firm's Partnership Council, the supervisory board of the worldwide firm. While being responsible for a number of client relationships, he has particular responsibility for Clifford Chance's reputation and values. He joined Clifford Chance in 1976, qualifying as a solicitor in 1978 and was elected to the Partnership in 1984. He has held various roles within the firm including leading the Banking and Finance practice areas between 1999 and 2003. He was based in the firm's Singapore office from 1981 to 1984 and is presently based in the London office.

Popham is a member of the International Advisory Board for the CBI and Chairman of the CBI London Council, sits on the EU Advisory Board for the Corporation of the City of London and is an International Envoy for London. He is a member of the Chancellor's High Level Group on Financial Services Competitiveness and a trustee of the Tower Hamlets Business Education Partnership, as well director of PlaNet Finance, a charity which promotes micro finance to assist the alleviation of poverty. Popham is also a member of the business Advisory Forum of the Saïd Business School, Oxford University, the DTI Asia Task Force and the UK India Business Council. He sits on the Council of The Royal Institute of International Affairs (Chatham House).

**Andrew Phillips (Lord Phillips of Sudbury)** founded the law firm Bates, Wells & Braithwaite in London in 1970, of which he remains a consultant. He is a specialist in charity law but has wide experience in other branches of law, such as business and defamation. Over the last thirty-five years, he has established three national charities, including the Solicitors Pro Bono Group (now called LawWorks), which works through member firms to expand pro bono help to the public at a time when state legal aid for those in legal need is diminishing. He also founded and is President of the Citizenship Foundation, now the major citizenship educator in the UK. Andrew Phillips was made a Life Peer in 1998 and was active in the House of Lords until 2006. He is a regular broadcaster and occasional author. He is Chancellor of the University of Essex.

**Edwin Rekosh** is the Executive Director of the Public Interest Law Institute (PILI), a post he has held since 1997 when he founded the organization. Since 1991, Rekosh has been working to advance human rights principles and promote the development of public interest law throughout Central and Eastern Europe, the Balkans and the former Soviet Republics, and more recently, in China. The inspiration for establishing PILI came from Rekosh's work assisting the development of human rights groups in Romania and then elsewhere in Central and Eastern Europe during the early 1990s. Rekosh teaches Human Rights, Law and Development at Columbia University and has been a visiting professor at Central European University. Prior to PILI, in addition to consulting for the Ford Foundation, he worked for the International Human Rights Law Group (now Global Rights) in Romania and co-founded the Human Rights Watch Film Festival.

**Malte Richter** has been an associate at the Frankfurt office of the international law firm Mayer Brown LLP since 2006. He advises clients in the fields of international corporate and commercial law, mergers and acquisitions, corporate restructuring as well as bankruptcy and insolvency law. He is a member of the Pro Bono Committee of Mayer Brown LLP and is admitted to the Bars of Frankfurt am Main, New York and the District of Columbia. Richter holds a *juris doctor* (PhD equivalent) from the University of Osnabrück as well as an LLM from Northwestern University, Chicago.

**Dmitry Shabelnikov** is Country Director for the Moscow office of the Public Interest Law Institute and is responsible for its programs in Russia. Over the last five years, he has been leading efforts to promote legal aid reform and develop clinical legal education in Russia, including the creation of the Clinical Legal Education Foundation (CLEF) of which Shabelnikov is a board member. Previously, he worked for the Moscow offices of the American Bar Association's Central European and Eurasian Law Initiative (ABA

CEELI) and the Ford Foundation. Shabelnikov has authored, edited and translated several books on public interest law, legal aid and other related subjects.

**Roger Schmidtchen** was a founder and member of the board of the Trägerwerke Soziale Dienste, a group of social welfare organizations in the new federal regions in East Germany in 1991 and 1992. He still works as managing director of the Trägerwerke Investitions-, Bauverwaltungs- und Projektentwicklungsgesellschaft mbH (TIBP), which is responsible for all investments and innovative projects of Trägerwerk Soziale Dienste. He founded and is president of the VSBI e.V., a social welfare association that is developing new concepts of person-centered support systems, personal budgets of people with disabilities and barrier-free solutions for all, as well as supporting activities for the inclusion of all people with special needs. With political representatives, members of the scientific community, and representatives of advocacy and welfare organizations, Schmidtchen helped launch the federal initiative “Daheim statt Heim” (Staying at Home) and supports their call for inclusive and independent living for all people in German society.

**András Ujlaky** is the Director of the Chance for Children Foundation in Budapest, the mission of which is to ensure the educational success of disadvantaged children, focusing specifically on Roma children. He was the Board Director of the Hungarian International Bank Ltd., London, and formerly served in the Ministry for Education of Hungary as an administrator for EU funding to programs targeting schools teaching Roma children.

**Indra Van Gisbergen** is a lawyer by training working with Avocats sans Frontières (ASF) since 2004. Van Gisbergen is the coordinator of the ASF Globalisation and Justice program, aiming to connect NGOs in need of legal services with engaged human rights-oriented lawyers. She is also in charge of ASF’s communications department. Previously, Van Gisbergen worked with ASF as a Burundi and DR Congo Desk Officer and was temporarily in charge of the general coordination of ASF. She was head of the Africa Desk at 11.11.11/Flemish Coalition for the North-South Movement, conducting advocacy and lobby work focused on the Great Lakes region. She has conducted campaign and advocacy work for Médecins Sans Frontières-Belgium for their campaign “Access to essential medicines” in Kenya. Van Gisbergen worked as an ASF lawyer in Rwanda after the 1994 genocide and four years as a solicitor at the Bar of Brussels. She also conducted election monitoring in Bosnia.

**Hugh Verrier** is the Chairman of White & Case LLP and directs the Firm’s operations and practices around the world. Having spent most of his twenty-five-year career with White & Case overseas, he was elected to the firm’s Management Board in 2004 and Chairman in 2007. A New York-qualified lawyer, Verrier’s practice has been focused on the development of natural resources. He serves as Co-Chair of the Public Interest Law Institute’s Pro Bono Advisory Council.

**Raïssa Wauters** is the Envoy of the President of the Brussels Bar - Flemish Section. She joined the firm Hardeman Hoebeek Warson Wauters in 1993, where she has been a partner since 2006. She studied law at the Katholieke Universiteit Brussel and the Vrije Universiteit Brussel. Wauters’ speciality is civil law and family law.

**Rebecca Wilkie**, a city lawyer by training, has been director of the Bar Pro Bono Unit since autumn 2007. The Bar Pro Bono Unit, a charity that helps to find pro bono legal assistance from volunteer barristers, has a panel of over 1,800 barristers, including over 250 QCs, which aims to help in cases where the applicant cannot afford to pay for the assistance sought or obtain public funding, has a meritorious case and needs the help a barrister can provide. Previously Wilkie worked at LawWorks for four years, a national charity that aims to increase the provision of pro bono legal advice to individuals and communities in need. As Manager of LawWorks Clinics, Wilkie's personal responsibility was to improve access to free legal advice by providing face-to-face advice sessions staffed by volunteer solicitors at LawWorks Clinics. Wilkie is a trustee of Blackfriars Settlement in Southwark, working to help local people, especially those who are disadvantaged, achieve their economic, educational and social potential.

**Hakan Yazici**, Managing Partner at Verdi & Yazici, is experienced in banking, finance, commercial, contract and corporate law matters. He has been involved in transactions including privatizations, project financings, mergers and acquisitions, joint ventures and structured finance transactions. Yazici has been involved in structuring and executing different types of structured finance transactions for lenders and originators and represented major Turkish and foreign banks in numerous project financings in Turkey. He has also been extensively involved in representing private equity funds and other similar investors in structuring and executing their debt and equity investments in various sectors in Turkey. Prior to founding Verdi & Yazici in 2003, Yazici gained significant experience at leading law firms in Istanbul and New York and during his tenure as the senior vice president responsible for legal affairs at a major Turkish Bank. He is a member of the Istanbul Bar and the New York Bar.

**Artur Zawadowski** is a legal advisor admitted to practice in Poland, a US-qualified attorney and a partner at Weil, Gotshal & Manges. He heads the Finance Department and the Pro Bono Committee in Warsaw, and he specializes in corporate and telecommunications matters with a special focus on business reorganization issues. Zawadowski was commissioned by the Ministry of Justice to conduct a series of training sessions and conferences throughout Poland on the new Polish insolvency and restructuring law. He has served as an arbitrator in several proceedings before the Court of Arbitration at the National Chamber of Commerce. A graduate of Warsaw University (1994) and a subsequent recipient of his LLM from Harvard University, Zawadowski is also a member of the Harvard Club of Poland and was ranked by Chambers Europe as one of the Poland's leading capital markets specialists.

**Finn H. O. Zeidler** is a partner in the Frankfurt office of Latham & Watkins. Prior to joining the firm in 2004, Zeidler worked as a litigation attorney for major international law firms in Frankfurt and New York. Zeidler practices in the firm's Litigation Department and has a broad German and international litigation/arbitration practice, especially in the fields of corporate and securities/capital markets and is representing clients in the context of regulatory investigations. Zeidler currently serves in a management role at the firm as a member of the Pro Bono Committee.

**Louise Zekaria** is a Senior Associate in the Private Client department of Allen & Overy LLP, and the current Pro Bono and Community Affairs Senior Manager for the firm. She

has recently completed a secondment to General Electric (GE), where she helped GE develop its pro bono program in Europe. While overseeing and managing the pro bono program in London, Zekaria also works with Allen & Overy's international offices to support their pro bono activities. Zekaria is responsible for the development and management of Allen & Overy's multi-jurisdictional pro bono projects. She is an active member of networks such as ENGAGE, LawWorks and the CSR Legal Network.

## The aim of all our pro bono and community work is to make an impact.

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In Europe we have completed a report for **Missing Children Europe** which provides greater clarity on the legal frameworks and obstacles that financial organisations and ISP's face in the tracking of payments to child pornography websites. 30 lawyers in 11 of our European offices, together with White Case, Moscow, worked on the report and we are now starting to compile the equivalent research in Asia.

We worked on the establishment of a new national pro bono charity, **The Access to Justice Foundation** (supported by the Attorney General and the Judiciary). The Foundation will receive funds from pro bono costs awards, which will be distributed to local advice agencies across the UK, helping to get free legal assistance to those who need it.

Last year we launched a landmark securitisation of loans to 20 **Microfinance Institutions** (MFIs) to help promote economic prosperity in 12 developing countries. These national MFIs provided loans to nearly 70 000 local micro-entrepreneurs who have limited or no access to other sources of credit. This followed our work on a similar securitisation of loans in 2007 which benefited 100,000 fledgling businesses in the developing world.

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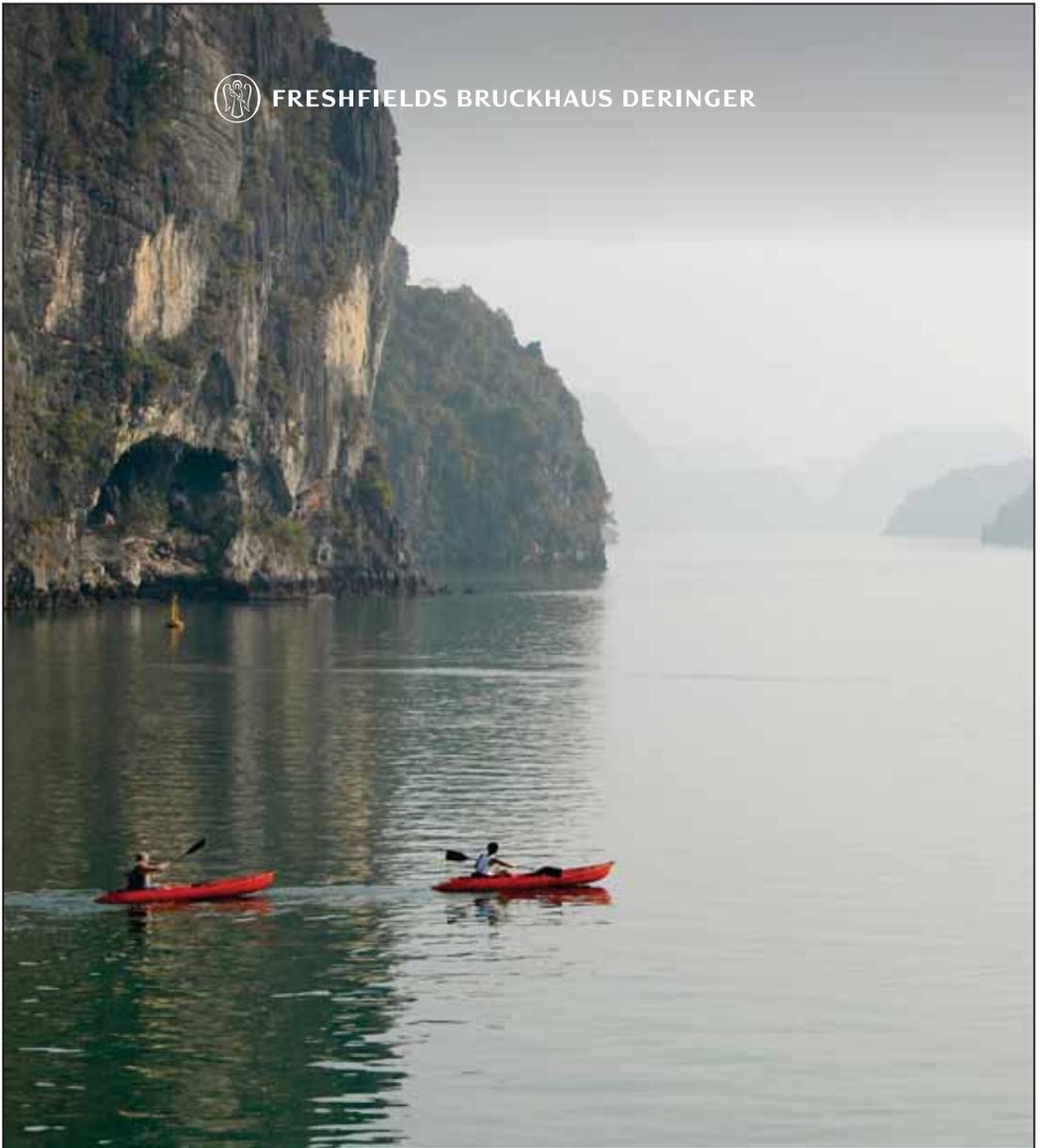
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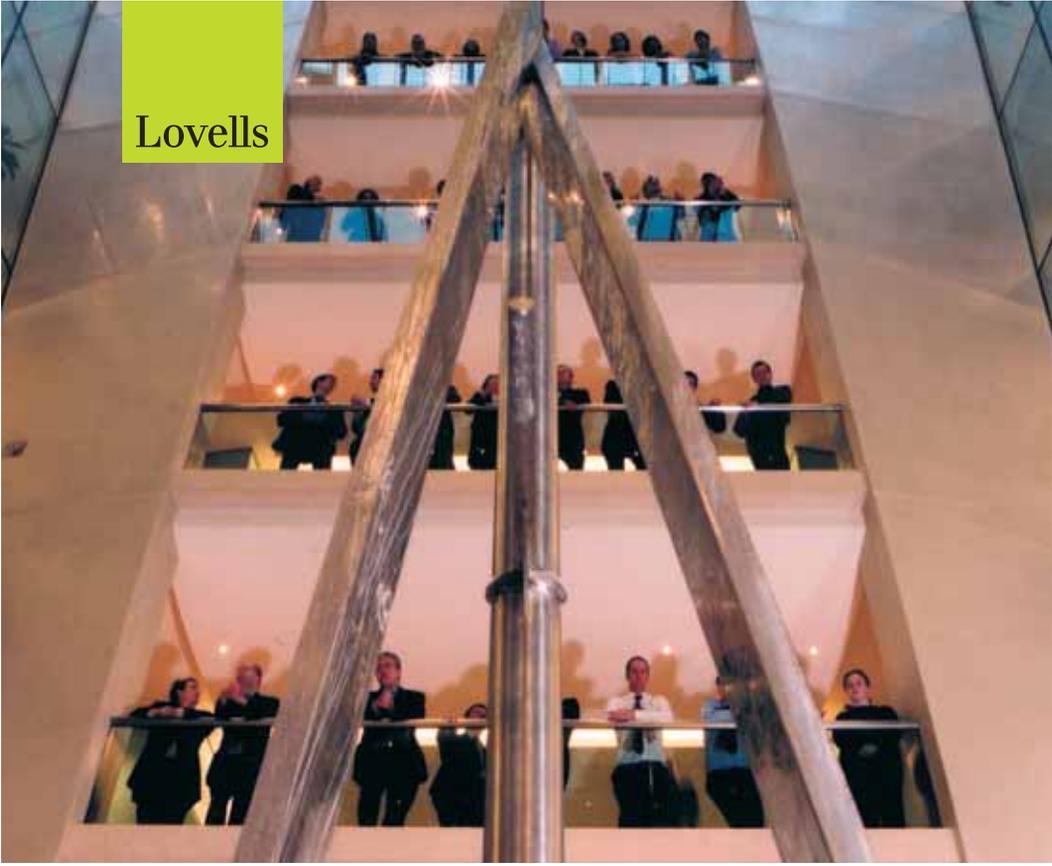
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If you would like further information on Lovells' Pro Bono programme, please contact:

**Crispin Rapinet**

crispin.rapinet@lovells.com

T +44 (0) 20 7296 5167

**Yasmin Waljee**

yasmin.waljee@lovells.com

T +44 (0) 20 7296 2962

**Sophie Johnson**

sophie.johnson@lovells.com

T +44 (0) 20 7296 2695

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The 2008 European Pro Bono Forum is supported by grants from the Trust for Civil Society in Central and Eastern Europe and the Open Society Institute.

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